



अखिल भारतवर्षीय माहेश्वरी महिला संगठन

त्रयोदश सत्र 2023-2026
पर उपकार वचन मन काया



श्रीमती मंजु बांगड

राष्ट्रीय अध्यक्ष

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मनोरमा लड्डा प्वालियर

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विमला साबू सुरत

शोभा सादानी कोलकाता

सुशीला काबरा इन्दौर

कल्पना गगडानी मुम्बई

उपाध्यक्ष

पूर्वांचल

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पश्चिमांचल

मधु बाहेती कोटा

मध्यांचल

उर्मिला कलंत्री अरुनवाबाद

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पश्चिमांचल

शिख्रा भदादा भीलवाड़ा

मध्यांचल

अनीता जावंधिया बनखेड़ी

उत्तरांचल

मंजु हरकुट नेरठ

दक्षिणांचल

रेनू सारडा हैदराबाद

राष्ट्रीय कार्यालय मंत्री

प्रीति तोषनीवाल कानपुर

To,
Mr. Justice D.Y. Chandrachud
Hon'ble Chief Justice of India
Supreme Court of India
New Delhi

11.09.2024

Respected Sir,

We are writing on behalf of the Akhil Bharatwarshiya Maheshwari Mahila Sangathan to highlight our concerns stemming from the unfortunate incident that took place in Kolkata on 9 August at the RG Kar Medical College and Hospital, where a female postgraduate doctor was brutally assaulted and murdered.

As an organization working towards the emancipation and upliftment of women, we are directly interested in issues concerning safety and security of women, particularly in the present times, when these issues assume national importance.

Therefore, on behalf of the Sangathan, we write to express our deepest regret and condemnation at the dastardly act committed against the young woman doctor and to present certain proposals set out in this letter, for your consideration.

The Sangathan was established on 28 December 1976. Over the years, it has grown from strength to strength. Today, including the Nepal chapter, the Sangathan through its 650 regional offices is spread across 27 states. Our goal is that young women of our Samaj become self-confident and self-reliant by engaging in various educational and vocational disciplines.

The heinous act against a woman professional, and that too at her workplace has shaken our inner core. We join our voice with the countless others that have been raised in rage and protest. We too, are enraged and at the same time distraught not only at the heinous crime, but also with the apathy that accompanied the initial investigation by the State police.

राष्ट्रीय समिति प्रभारी

1. अष्टसिद्धा : व्यक्तित्व विकास व नेतृत्व प्रशिक्षण समिति
नयना बिद्यानी, इंदौर
2. संस्कारसिद्धा : बाल एवं किशोरी विकास समिति
अंनली तापड़िया, पुणे
3. स्वयंसिद्धा : महिला सशक्तिकरण समिति
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4. ज्ञानसिद्धा : साहित्य समिति
अनुराधा जालू, हैदराबाद
5. संस्कृतिसिद्धा : अध्यात्म व परंपरा समिति
प्रेमा खंडवट, कानपुर

6. रघुकुल रीतसिद्धा : पारिवारिक समरसता व परामर्श समिति
अर्चना काबरा, जयपुर
7. संकल्पसिद्धा : ग्राम विकास व राष्ट्रीय समिति
भावना राठी, धमतरी, छत्तीसगढ़
8. संघर्षसिद्धा : तफ्तीकी ज्ञान समिति
भाग्यश्री चांडक, वसई, महाराष्ट्र
9. युगलसिद्धा : गलबचन समिति
शर्मिला राठी, दिल्ली
10. संजीवनसिद्धा : स्वास्थ्य समिति
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Further, just a few days after the crime, the hospital was attacked by a violent mob reportedly several hundred in number, which not only ransacked the hospital premises but also threatened lady medical staff and nurses-on-duty with dire consequences.

Sir, you will agree with us that the medical profession is not merely an occupation of gainful employment but is a noble calling, which so many of our children dedicate themselves to. It requires years of tenacious study and sacrifice. To see young medical professionals suffer and live through the threat of their life is deplorable. Only if they are secure in their workplace, will we be secure. Our well-being is conditional on theirs.

The RG Kar incident has highlighted numerous problems, that are essentially threefold:

- i. Poor administration and continued, tacit support to corrupt practices by the administration;
- ii. Lack of adequate security measures to protect women professionals, due to which the heinous act could be committed, ostensibly with ease; and
- iii. Lack of adequate security/ breach of security at workplace due to which vandalism could take place.

We therefore present the following suggestions pertaining to security measures at workplaces. It is our earnest request that their Lordships consider these suggestions such that these too can be taken into the fold while formulating protocols. We believe that these measures should be made applicable to organisations across all government sectors to provide woman professionals a secure work environment:

- i. All public offices should be protected and secured with complete security protocol to be followed;
- ii. Strict compliance with visiting hours and entry and exit of outsiders inside the office premises to be strictly monitored;
- iii. Installation of adequate CCTV cameras and adequate armed security personnel to be stationed at the office premises;
- iv. Existing rest-room facilities to be assessed and upgraded if need be; or created for women staff;
- v. All civic volunteers to go through a mandatory and rigorous registration process and the administration to take necessary steps in doing a thorough and complete background check;
- vi. A helpdesk to be set up, comprising of both State and non-state representatives to look into complaints of misdemeanor and harassment by authorities and administration; and

- vii. Routine audit and monitoring of the above measures by a body comprising of professionals, from both government and non-government agencies, or by a central regulatory agency, where applicable.

We believe that if the above are implemented, it will go a long way in assuring young women stepping into the professional world that they are safe and secure.

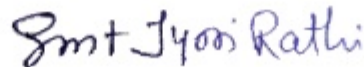
Like the rest of the country, we repose faith in your institution that justice will soon be delivered, the guilty will be given the harshest punishment and we will be able to provide a happy, safe and secure environment to our daughters.

With gratitude,



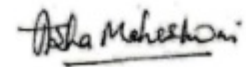
ManjuBangur

National President



JyotiRathi

National Secretary



AshaMaheshwari

imm.past president